



RNG JSC SOCIAL AND CULTURAL INITIATIVES



2020 – 2023



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MESSAGE FROM THE CEO



Vladimir Rakitin,
PhD in Economic Sciences

RNG JSC makes a significant contribution to the socio-economic development of the Republic of Sakha (Yakutia), ensuring a constant flow of taxes to budgets at all levels. By developing the complex oil and gas fields in Eastern Siberia, we direct the energy of natural resources to the well-being of every individual.

The Company actively finances social, cultural and educational projects, and it always cares for the preservation of natural resources. The amount of funds allocated for charitable purposes is growing from year to year.

RNG JSC provides financial support to tribal communities working to preserve the national identity of the peoples of the North. There are agreements on socio-economic cooperation with the Mirninsky District, Mirny, the village of Tas-Yuryakh, the communities of native peoples Botuobuya and Sulakyyt, as well as the Mirninsky District Society of Hunters and Fishermen.

The Government of the Sakha Republic (Yakutia) noted RNG JSC contribution to the region development. RNG JSC received the letter of gratitude and three name anniversary signs 100 years of the Yakut ASSR. The authorities thanked the Company's management and staff for the improvement of life quality in Yakutia.

In 2022, the Company entered the top 200 of the best HeadHunter employers in the category of Large Companies and took sixth place in the area of Energy and Raw Materials Production.

Our modern, efficient and responsible approach to the organisation of work allows us to ensure the harmonious development of the Company and the well-being of its employees.

MESSAGE FROM THE ADVISOR TO THE CEO ON THE DEVELOPMENT OF CULTURAL PROJECTS



Stanislav Lyubshin,
People's Artist of the RSFSR

The Russian tradition of patronage dates back more than one century. RNG JSC expands regularly the list of supported projects and cultural initiatives on the territory of Yakutia, which has a unique historical and cultural heritage.

In 2022, the Company supported the educational projects of GITIS and the Ministry of Culture and Spiritual Development of the Republic of Sakha (Yakutia). Owing to the financial support of RNG JSC, the Academy teachers conducted advanced training courses in Yakutsk for actors and directors of republican theatres, as well as for specialists of cultural institutions.

The Company highly appreciates the activities and projects of the Fabio Mastrangelo Foundation for the Development of Musical Art. RNG JSC supports the fund initiatives to reveal the cultural potential of Yakutia. Special attention is paid to the activities of the Symphonica ARTica State Symphony Orchestra, whose chief conductor is Fabio Mastrangelo.

In the autumn of 2021, the Company signed an agreement on longterm strategic collaboration with the Art Bridge Foundation in order to support significant projects within the framework of the Yakutia Inspires programme. The program involves creating conditions for the development of young creative intelligentsia, organizing educational projects, promoting symphony orchestras and theaters of Yakutia in other regions of Russia and abroad.

In the same year, the Company supported the tour of the St. Petersburg State Academic Boris Eifman Ballet Theatre in the Ural Federal District and the Perm Region.

RNG JSC will continue to support vibrant cultural projects that will contribute to the expansion of ties between territories and people.



ABOUT THE COMPANY

RNG JSC is an enterprise of the oil and gas industry of the Far Eastern Federal District of Russia, part of Eastsib Holding. The Company specialises in geological exploration and oil production, owning a license for the exploration and production of hydrocarbons at the Eastern blocks of the Srednebotuobinskoe oil and gas condensate field (EB SB OGCF), located in the Mirninsky district of the Republic of Sakha (Yakutia).

RNG JSC is one of the largest employers and taxpayers of Yakutia. The Company considers the contribution to socio-economic development one of its main priorities. The staff wages, most of whom work in the Republic, are indexed annually. All conditions for safe work and comfortable rest have been set up at the facilities. The Company's shift complexes are among the best in Eastern Siberia.

Following the principles of sustainable development is part of the corporate culture of the Company, embedded in its long-term strategy. RNG JSC makes a significant

contribution to environmental protection, paying great attention to the issues of labor protection and industrial safety, and actively participates in social projects. The development of international cooperation with leading international oilfield service companies makes it possible to apply advanced scientific and technological experience in the development of geologically complex deposits of Western Yakutia. Achieving a high coefficient of hydrocarbon recovery contributes to the management of rational subsoil use with maximum effect for the state.

In 2022, AK&M Agency reassigned RNG JSC the A rating in the field of sustainable development. Analysts noted the balanced policy pursued by the Company in the economic, social and environmental fields. Aisen Nikolayev, Head of Yakutia, also noted the importance of the RNG JSC work for the economy of the region.

RNG JSC will continue to actively assist the authorities of the Republic in improving the quality of life for its residents.

7,5 bil rub.
authorized capital

142 thousand rub.
the average staff monthly salary as of 01.01.2023

64%
the percentage of labourers among all staff as of 01.01.2023

238 thousand rub.
the average salary of field workers for a working month as of 01.01.2023

14%
the percentage of women in the workforce as of 01.01.2023

3 271
the number of staff employed in the Russian divisions of Eastsib Holding as of 01.01.2023

44
the average age of employees





CULTURAL INITIATIVES



RNG JSC AS A PARTNER OF THE RUSSIAN INSTITUTE OF THEATRE ARTS – GITIS

In 2022, the Company supported joint educational projects of GITIS and the Ministry of Culture and Spiritual Development of the Sakha Republic (Yakutia).

With the financial assistance of RNG JSC, two projects such as, Improvement of Actor Professional Skills. Emotions Management and Cultural Management were implemented at once in the region in November.

Tatiana Morozova and Sergey Poselsky, the teachers of the GITIS Acting Department, conducted advanced training courses. The audience included artists and directors of republican theatres, specialists of cultural institutions. They had lectures and practical classes for several days.

The courses conducted by GITIS teachers allowed creatives to gain new knowledge and skills without leaving the region.



Yury Kupriyanov
Minister of Culture and Spiritual Development of the Republic of Sakha (Yakutia)

“

The educational programs implemented jointly with one of the country's leading theatre universities will contribute to the growth of the creative potential of our republic. Such projects give a tangible impetus to the development of theatre and cinema art. We always strive to support all-round education of creative youth, artists, directors, scriptwriters. Aisen Nikolayev, the head of Yakutia, also pays great attention to this issue. We would like to thank GITIS and RNG JSC for the support of such an important project.

”



Grigory Zaslavsky
Rector of the Russian Institute of Theatre Arts – GITIS

“

Creatives, including drama, have only recently come to understand that professional self-culture is also necessary. GITIS has rich training experience in the regions of Russia. I am sincerely grateful to RNG JSC, as it is just the Company support that has given the opportunity to run training courses for creatives in Yakutia in 2022, the republic centenary year, for the first time.

”



RNG JSC AS A SPONSOR OF THE CONCERT, DEDICATED TO THE 80TH BIRTHDAY OF ANDREI MIRONOV

The Company consistently supports vibrant cultural initiatives and cooperates with well-known organisations in this field.

In January 2022, a large dedication concert passed at the Moscow Musical Theatre, timed to the 80th birthday of People's Artist of the RSFSR Andrei Mironov. The Company sponsored the memorable evening.

Various stars of Russian theatre and cinema, such as Vera Vasilyeva, Alexander Shirvindt, Leonid Kanevsky, Dmitry Kharatyan, Vladimir Mashkov, and Larisa Golubkina, attended the concert. The host of the cultural event was Mikhail Shvydkoi, the Special Representative of the President of the Russian Federation for International Cultural Cooperation, Artistic Director of the Moscow Musical Theatre. Representatives of the Government of the Republic of Sakha (Yakutia) also took part in the evening. The Directorate of the Moscow Musical Theatre

and the actor's family thanked RNG JSC and the Head of the Republic Aisen Nikolayev for their help in organizing a memorable concert.

Songs from films, plays, cartoons, as well as rare recordings by Andrei Mironov, accompanied by the Oleg Lundstrem Chamber Orchestra of Jazz Music under the direction of Boris Frumkin, were performed from the stage that evening. The concert was broadcast on the Russia-Culture TV channel.



Mikhail Shvydkoi
Special Representative of the President of the Russian Federation for International Cultural Cooperation, Artistic Director of the Moscow Musical Theatre

“ You are an amazing Company working in cold lands, The Republic of Sakha (Yakutia). You bring something that warms us, not only in a spiritual sense, but also in a physical sense. And it is not by chance that your Company is actively engaged in charity in the field of education, preservation of ethnic traditions of peoples of the North, and in the field of culture, which unites all of our country. Good luck to you, and we will try to please you with our art. ”



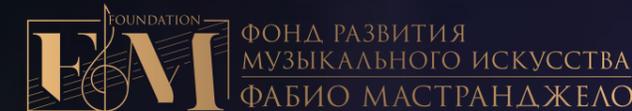
Larisa Golubkina
People's Artist of the RSFSR

“ How nice and joyful it is for me to see filled to capacity hall. Moreover, this hall is very close to Petrovka, where Andrei Alexandrovich lived. It is so wonderful that he still has so many fans, who remember and love him. I feel that even someone who was born today will watch his films in five years. ”



Grigory Kovalevsky
People's Artist of Russia

“ Your region is not very warm climatically, but the people who live in it, and I have been to Yakutia many times, are unusually warm and hospitable. And I hope that our friendship, which began in 2021, will continue for a long time. ”



The partnership aims to reveal and support the cultural potential of the Republic of Sakha (Yakutia). The program includes the creation of conditions to develop young creative intelligentsia and cultural institutions, as well as to promote educational projects in the field of culture and education.

Special attention is paid to the support of the Symphonica ARTica State Symphony Orchestra, whose chief conductor is Fabio Mastrangelo.

AGREEMENT WITH THE FABIO MASTRANGELO FOUNDATION FOR THE DEVELOPMENT OF MUSICAL ART

RNG JSC highly appreciates the activities and projects of the Foundation for the Development of Musical Art.

Among the main priorities of the foundation are the development and implementation of creative cultural initiatives across Russia and around the world with the participation of outstanding figures in the field of art, theatre and music, holding competitions for gifted children and organising charity concerts. Thus, young talented performers have the opportunity to work with established and recognized artists.

In October 2021, the Company signed a long-term cooperation agreement with the organization for 5 years.





SUPPORT FOR THE BORIS EIFMAN BALLET THEATRE



The St. Petersburg State Academic Ballet Theatre was founded by Boris Eifman in 1977. The creation of an original ballet repertoire of modern Russia based on the traditions of the national psychological theatre; the search and development of new forms of choreographic art of the XXI century are the main components of the creative mission of Boris Eifman and his troupe.



RNG JSC AS A GENERAL PARTNER OF THE THEATRE TOUR

In 2021 thanks to the support of the Company, the audience not only in the Northern Capital, but also in the Ural Federal District and Perm Krai saw the performances of the St. Petersburg State Academic Boris Eifman Ballet Theatre.

More than 4.5 thousand theatre-goers in Chelyabinsk, Yekaterinburg, Tyumen and Perm have attended the world-famous play *Beyond Sin* based on the novel *The Brothers Karamozov* by F.M. Dostoevsky. The plans of joint collaboration include the organisation of theatre tours in the Republic of Sakha (Yakutia) and support for children's dance groups.



Boris Eifman
Artistic Director of the Theatre

“ I am sincerely grateful to the management of the RNG Company for supporting the tour and the opportunity to present to the audience in the regions a choreographic interpretation of the great novel *The Brothers Karamazov*: the play *Beyond Sin* in the year of the celebration of the 200th anniversary of the birth of Fyodor Dostoevsky. ”



COLLABORATION WITH THE ART BRIDGE FOUNDATION



The development of international cultural cooperation is an important part of the activities of RNG JSC. The Company greatly appreciates and supports the projects of the Art Bridge Foundation, which are designed to develop cultural ties and international humanitarian cooperation.

The Art Bridge Foundation was founded in 2017. The main objectives of the foundation are the development, expansion and strengthening of international cultural ties.

The founder of the foundation is Hans-Joachim Frey, a cultural manager working in Austria, Germany and Russia, artistic director of the Sirius Educational Centre in Sochi. Chairman of the Board of Trustees of the Art Bridge Foundation is Mikhail Efimovich Shvydkoi, Special Representative of the President of the Russian Federation for International Cultural Cooperation.



Hans-Joachim Frey
Founder of the Art Bridge Foundation

“

Our mission is to develop the cultural potential of Russia's regions and establish international relations. I thank RNG JSC for their trust, and I am sure that all projects will be successfully implemented.

”

SUPPORT FOR THE PREMIERE OF THE OPERA THE BEAR

On August 25, 2021, at the residence of the British Ambassador on the Sofia Embankment in Moscow, with the support of RNG JSC, the premiere of the opera *The Bear* based on the play of the same name by A.P. Chekhov to the music of the English composer William Walton was performed.

The Russian opera singer Daria Davydova and the Britten-Shostakovich Youth Festival Orchestra together with its director and founder Jan Latham-Koenig, attended the concert.

The Britten-Shostakovich Festival Orchestra is a unique bi-national collective, which unites young musicians and conservatory students from Russia and the UK to participate in a joint creative project.

The orchestra is named after the great composers of the 20th century – Benjamin Britten and Dmitry Shostakovich. The spirit of creative friendship between the two classics serves as a good example for young musicians who continue the best performing traditions of classical music in Russia and Great Britain. The purpose of the creation of this orchestra is the development of cultural cooperation, through which young musicians from Russia and the UK have the opportunity to unite annually for creative work and performances. The orchestra consists of an equal number of British and Russian musicians who will have the opportunity to gain invaluable professional experience, significant at this stage of their career. RNG JSC will continue to support the orchestra.

LONG-TERM COOPERATION WITH THE FOUNDATION

In September 2021, RNG JSC signed a cooperation agreement with the Art Bridge Foundation. The partnership includes support for significant projects within the framework of the Yakutia Inspires programme. The programme involves creating conditions for the development of young creative intellectuals organising educational projects, promoting orchestras and theatres of the Republic of Sakha (Yakutia) in other regions of Russia and abroad.



PUBLISHING SUPPORT

The RNG JSC management regularly supports the publication of books about history, culture, encyclopedias and reference books. In recent years, thanks to the support of the Company, the book series Seas of Russia, History of Foreign Policy of foreign countries and books about outstanding personalities have been published.

RNG JSC was the general sponsor of the book Mammoths of the Russian Arctic by authors Yuri Burlakov and Alexey Tikhonov. It describes the landmark paleontological finds of the last thirty years, broken down by regions of the Russian Arctic.

With the financial support of the Company, a photo album Nature of the Olonkho Land was published, dedicated to the nature of Yakutia.



**EDUCATIONAL
INITIATIVES**



The commission considered the pace of students' learning training programmes, the use of modern educational technologies in lessons, the use of a remote teaching format, and the results of students' participation in events of various levels.

The competition organisers and Irina Lyubimova, the Minister of Education and Science of the Republic of Sakha (Yakutia), solemnly presented the diploma to the winners.

COMPETITION FOR EMPLOYEES IN THE FIELD OF EDUCATION, DEDICATED TO THE 100TH ANNIVERSARY OF THE YAKUT ASSR

In 2022, the Company has signed a cooperation agreement with the Target Fund for Future Generations of the Republic of Sakha (Yakutia) and financed a competition to encourage workers in the field of education, dedicated to the 100th anniversary of the Yakut ASSR.

Tutors, teachers, coaches and mentors from state, municipal and private educational institutions with at least five years of experience, implementing programmes of basic general and additional education, including leading mentoring programmes, took part in the competition. 305 people submitted their applications for participation.

The results of the competition were summed up in mid-April: 100 best representatives of their professions received awards of 100 thousand rubles.

The teachers, who had made a significant contribution to the development of the educational system of the republic, received the financial remuneration.



COLLABORATION WITH THE REGIONAL TECHNICAL COLLEGE IN MIRNY (MRTC)

The Company regularly participates in the educational projects of the Mirny Regional Technical College.

Employees of RNG JSC regularly give lectures to students of the educational institution within the framework of the Staff Training Process Factory for Oil and Gas Industry project, where they share their experience in the exploration and production of oil and gas in difficult climatic conditions.

The field trips to the Eastern Blocks of the Srednebotuobinskoe oil and gas condensate field are offered to the students of the Svetlinsky Department of Energy, Oil and Gas. As part of the field trips the students visit production facilities of RNG JSC such as, well pads, drilling site and the central production facility (CPF), where the Company specialists explain the visitors what happened to oil from the moment of its collection to the preparation and transportation.



In February 2022, the specialists of RNG JSC acted as experts for the X Open Regional Championship Young Professionals (WorldSkills Russia) in the Republic of Sakha (Yakutia). They assessed the knowledge and skills of the participants in the competence of Oil and Gas Production.

The competition passed on the grounds of the Mirny Regional Technical College and consisted of several modules. The Company specialists not only attended the tests, but also provided consulting support to the staff of the educational institution throughout preparation for the competition.

By supporting such events, the Company contributes to training professionals for the oil and gas industry of Yakutia.





RNG JSC AS A PARTNER OF INFORMATION CULTURE ANO

The autonomous non-commercial organization Information Culture is a Russian non-profit organisation established in 2012. Infoculture is based on the principle of freedom of access to information, its transparency and reliability. Among the activities of the organisation is the development and popularisation of the concept of open data and an open state. RNG JSC supports the work of the organisation in improving the information culture of society, civic awareness and public control.

INTERNATIONAL FORUM OPEN DATA DAY

For two years, the Company has been sponsoring the Open Data Day forum, which is held in Moscow. The event organisers are Infoculture ANO and the Association of Data Market Participants.

The annual Open Data Day is part of the International Open Data Day initiative, which helps to promote the concept of openness of public authorities, business, non-commercial organisations and civil society.

Within the framework of the Forum, participants discuss current special news and prospects for the use of open data in public administration, non-profit sphere, journalism, as well as projects aimed at improving urban space.



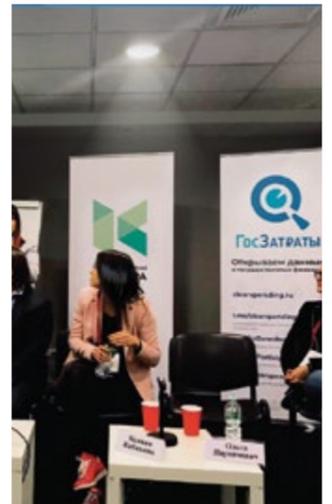
LONG-TERM SUPPORT OF THE STATE EXPENSES PROJECT

Infoculture has been developing the State Expenses project for 9 years, which contributes to raising public awareness in the field of spending public funds. The project database contains data on more than 51.8 million contracts, 1.9 million suppliers and 323 thousand customers. The support of this project contributes to the development of openness and transparency in the field of public procurement.

The purpose of the State Expenses project is to disclose data on public procurement in a format convenient for analysis and research. The project resources provide users with convenient interfaces for analysing the entire set of data on public procurement in a one-stop shop mode. There are no analogues of the database and project materials available under an open license for free.

Projects based on open data allow ordinary users, analysts, programmers not only to investigate on their own the structure of government contracts, but also to create derivative information products, conduct independent analysis.

The State Expenses project is useful for journalists, entrepreneurs, researchers, developers and ordinary users when searching and publishing materials on the conclusion and execution of state contracts.



Ivan Begtin
Director, Founder of Information Culture ANO

“ We are constantly improving analytical tools so that working with data is accessible to users with different levels of training. The public API of the project provides additional opportunities for analysts and developers. We are grateful to RNG JSC for the support of our initiatives. ”



RNG JSC AS A PARTNER OF THE GAIDAR FOUNDATION AND LEONTIEF CENTRE

In order to develop the socio-economic potential of Russia, the Company regularly supports renowned research centres dealing with economic problems.

In the autumn of 2021, a series of seminars on the Economics and Culture topic was held in St. Petersburg at the site of the Leontief Centre with the support of RNG JSC. Well-known Russian and foreign scientists and researchers took part in them.

In September 2022, the Company became the general sponsor of XX All-Russian Strategists

Forum. Within two days, the participants attended more than 30 events, related to the peculiarities of plans formation for the development of territories in modern conditions.

The Leontief Center was established in 1991 on the initiative of the Nobel Prize winning economist V.V. Leontief and the Mayor of St. Petersburg A.A. Sobchak for expert support of market reforms in Russia, providing consulting and methodological assistance to regional and local authorities in the development of socio-economic development programmes and effective mechanisms of strategic management.

The Company also provides long-term support to both the foundation itself, which conducts a lot of fundamental economic research, and the activities of the Egor Gaidar Foundation.

With the support of RNG JSC, the New Economic School and the Gaidar Foundation hosted a

summer school under the advanced training programme - Modern Microeconomics. Young teachers attended the school from more than 10 Russian universities. During the training, the participants received lectures from NES professors.





ASSISTANCE TO THE TWO WINGS EDUCATIONAL CENTRE

RNG JSC provides regular financial support to the Two Wings Centre, which includes a theatre of the same name, the school of choreography and performing arts. It is located in St. Petersburg. The head of the Board of Trustees of the Centre is People's Artist of the Russian Federation, prima ballerina of the Mariinsky Theatre Ulyana Lopatkina. The theatre implements a large number of charitable and missionary projects such as, charity performances, concerts, festive leisure programs in orphanages,

boarding schools, nursing homes, hospitals, parishes, Sunday and general education schools, colleges in St. Petersburg, Leningrad Region and other regions of Russia.

Performances take place on the stage of the Wanderer Orthodox Drama Theatre, the St. Petersburg Puppet Theatre of Fairy Tales and other venues.



ESTABLISHING OF THE POINT OF GROWTH EDUCATIONAL CENTRE IN THE VILLAGE OF TAS-YURYAKH

The Company has allocated funds for the creation of the Point of Growth Educational Centre at school No. 9 in the village of Tas-Yuryakh. This contribution to the educational and social spheres of the region was noted in a letter of thanks by the head of the Mirninsky district.

The Point of Growth project aims at developing children's digital, technological and humanitarian skills and consists of four areas:

- technology;
- IT;
- health and safety;
- a project site for three zones – leadership, media and coworking.

A separate space was created for each direction in the school. Within the framework of computer science, students study 3D modelling, mastering the control of quadcopters and virtual reality helmets. Simulator-mannequins and mats for cardiopulmonary resuscitation, a set of wound simulators, wire splints, and first aid kits were bought for health and safety classes. Thanks to the necessary equipment and practical skills, students will learn how to provide first aid.

Point of Growth is a federal project aimed at providing education within the digital and humanitarian profile, developed on the basis of the Modern School regional system (part of the Education national project). The goal of the Point of Growth project is to reduce the gap observed between urban and rural schools.



RNG JSC AS A LONG-TERM PARTNER OF THE NEW ECONOMIC SCHOOL (NES)

The cooperation between the Company and NES started in September 2020. The large-scale joint charity program includes grants for training, a programme to support regional students, the establishment of two nominal professorial positions and financial assistance to the school for the development of its material and technical base.

The main grant programme will allow many gifted students from different regions of the country to receive education at a leading economic university. During the two years of cooperation, 53 students from all over the country received full and partial study grants, and 112 students were provided with a dormitory on special terms.

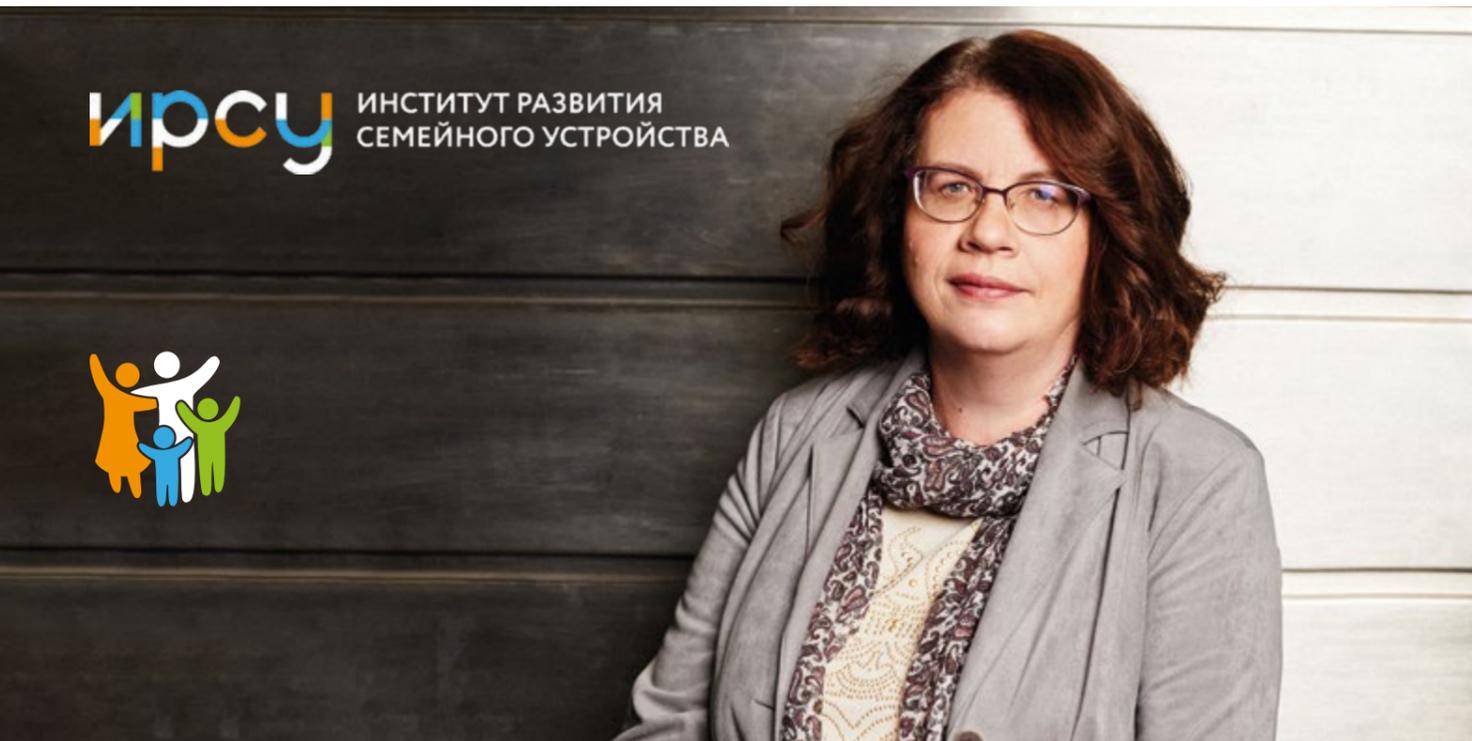
Last academic year NES moved to its own campus with the financial support of RNG JSC. The building with a total area of 4,800 m² includes 13 classrooms, designed for 15-110 seats, a computer class with sets of multimedia equipment, a library, offices of teachers and staff, meeting and archive rooms.

In September 2022, as a token of appreciation, NES management renamed one of the auditoriums in honor of the Company.





SOCIAL PROGRAMMES



SUPPORT FOR THE INSTITUTE OF FAMILY DEVELOPMENT

At the beginning of 2023 RNG JSC supported Institute of Family Development. The Company allocated 1 million rubles to conduct classes at the Foster Parents School and psychological counseling of families in Moscow.

Autonomous non-profit organization of additional professional education 'Institute of Family Development' has been working since 2012. The founder is Lyudmila Petranovskaya, psychologist, laureate of the Presidential Prize in Education. The main goal is to prevent the problems of orphanhood and to train specialists in this field.

Another important work direction is the Foster Parents School. About 2000 people graduated from the Foster Parents School over the course of the project and there are more than 400 non-native children in these families.



Group trainings consist of 13 classes conducted by experienced teachers and trainers, specialists with long-term experience in the family placement of children.

Another 100 families annually receive individual or group psychological counseling. Applications for 2024 are tentatively expected in April, September and December of this year.



SUPPORT FOR THE RUSSIAN MEN CHESS CUP – CUP OF THE HEAD OF THE REPUBLIC OF SAKHA (YAKUTIA) STAGE

All-Russian competitions took place from January 24 through February 1 in the building of the National Art Museum in Yakutsk. This is the first of 13 selection stages for 2023. RNG JSC acted as a sponsor of the tournament.

Competitions of such a high official status passed for the first time in the history of chess development in the region and became the first major event within the 100th anniversary of the physical culture movement in Yakutia. More than 60 athletes took part in the tournament including the Republic multiple champions.

Famous grandmasters, such as Boris Grachev, Dmitry Kryakvin, Mikhail Kobaliya, Volodar Murzin and Anton Shomoev, conducted master classes for chess fans within the framework of the Cup. In addition, the international master Vladimir Barskiy gave a master class for trainers.

The total prize fund amounted to 1.1 million rubles. According to the results of the tournament, the current winner of the Cup of Russia Boris Grachev took the first place, Volodar Murzin became the second and Mikhail Kobaliya – the third.

Vladimir Egorov, President of the Chess Federation of the Republic of Sakha (Yakutia).



“ The holding of the Russian Cup stage in Yakutia is a landmark event for our region. Today this sport is on the rise in the Republic. We have 9 FIDE masters and more than 50 Master of Sports candidates. Chess is included in the program of the VIII International Sports Games Children of Asia, which will take place in Yakutsk in 2024. We thank RNG for the support of our competitions.

”



SUPPORT FOR THE LIGHTHOUSE CHARITY FOUNDATION

RNG JSC conducts sponsorship and charitable activities regularly, providing financial support to non-profit and state organisations.

The Company has been helping the non-profit organization for two years. The foundation supports hospices for children in Moscow and the Moscow Region and a hospice for young adults. More than 800 families are in the care of institutions.

In March 2022, the Company allocated 2 million rubles to the fund for the purchase of special wheelchairs and walkers for seriously ill children. In addition to rehabilitation equipment, enteral nutrition was purchased intended for children

who cannot eat on their own, as well as medical tracheostomies and gastrostomies, helping children to breathe and eat.

RNG JSC allocated 500 thousand rubles to the Lighthouse Charity Foundation in the beginning of this year. Funds were used to assist terminally ill children, purchase medical devices and supplies.

In difficult times, it is charity, which remains a real support for the most vulnerable sectors of society. RNG JSC, as before, will continue to help the most fragile groups – severely ill children, orphans, and organisations that work with them. The Company reviews such requests on an individual basis as quickly as possible.



Elena Kupershtokh
Executive Director of the Lighthouse Charity Foundation

“ With the support of RNG JSC, the Lighthouse Charity Foundation was able to continue its work and help to terminally ill children and young adults. We are grateful to the Company for its assistance during such a difficult period. ”

ASSISTANCE TO THE NATIVE HOME CHILDREN CENTRE

In March 2022, RNG JSC allocated funds to pay for three meals a day for the children of the Native Home orphanage. The social rehabilitation centre supports minors who find themselves in a difficult life situation. Professional teachers and doctors work with teenagers living in the institution, children are provided with everything they need for study and recreation.



Elena Sotnichenko
Director of the autonomous non-profit organisation
Children's Social Rehabilitation Centre Native Home

“ Our orphanage exists mainly on donations from benefactors. We are sincerely grateful to RNG JSC for the help provided at such a difficult time for everyone. ”



RNG office in Mirny



A shaft technician works at the central production facility

RNG JSC IS A FINALIST IN THE HEADHUNTER EMPLOYER RATING

In March 2022, the Company entered the top 200 best HeadHunter employers in the Large Companies category and took sixth place in its industry - Energy and Raw Materials Extraction.

When compiling the HeadHunter list, companies were evaluated according to criteria such as the opinion of applicants, the level of employee loyalty to the organisation in which they work, and an expert assessment of the development of HR processes. A total of 783 companies from 1923 reached the final.

Human resources are one of the key resources of RNG JSC, ensuring the achievement of set goals and the development of new projects. Since the Company's main assets are located in the Republic of Sakha (Yakutia), the main task for staff policy

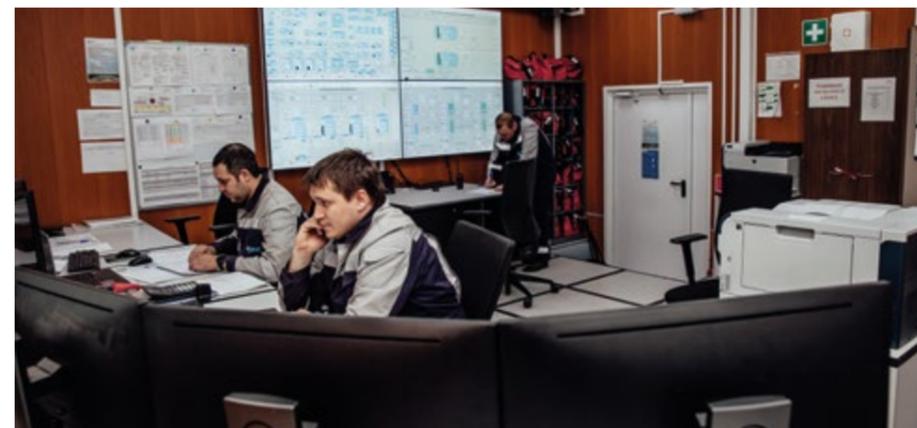
is the formation of a new attractiveness of the North for workers. All conditions have been created at the Company's facilities for their safe work and comfortable rest. The Company's shift complexes are among the best in Eastern Siberia.

Since 2019, RNG JSC has been participating in the programme of the Government of Yakutia - Local staff – to industry. The programme helps the local population find employment at leading industrial enterprises. This project not only has a multiplicative effect on the economy of the republic, but also gives residents a powerful incentive and economic stability.

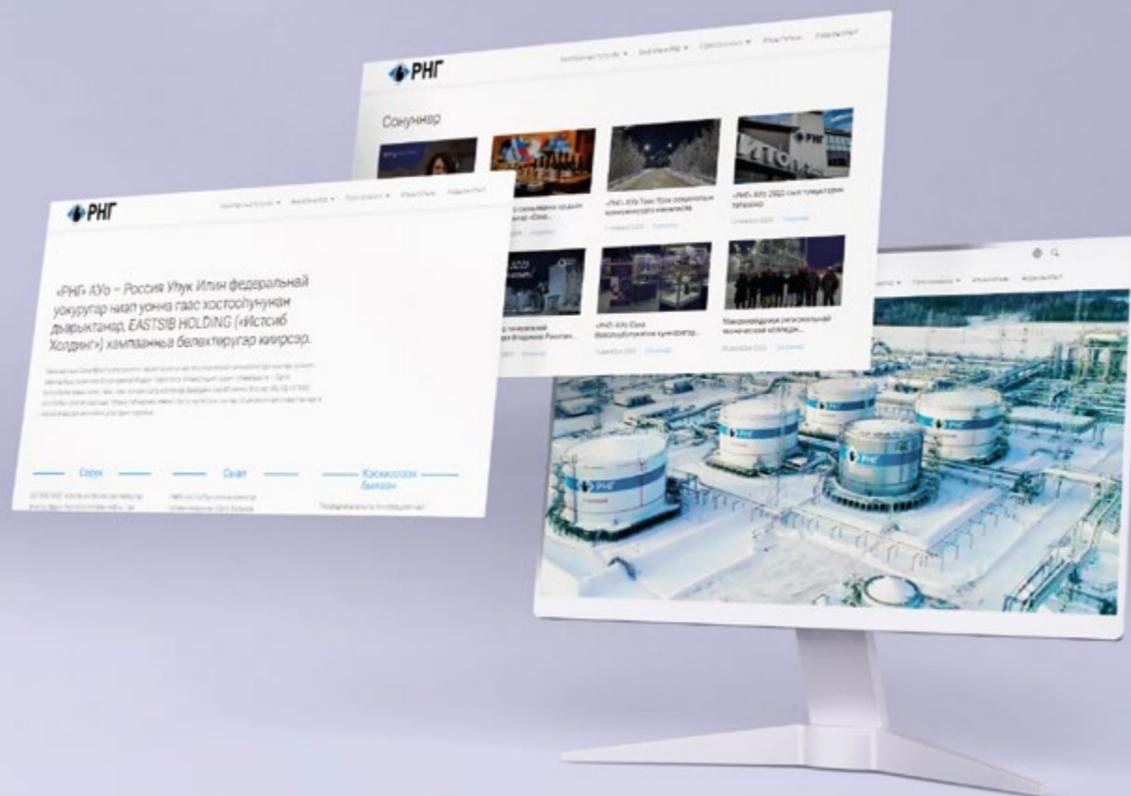
The Company actively cooperates with regional universities teaching students oil and gas professions.



Employees of Central Dispatch Office



Control Room at the central production facility of EB SB OGCF



RNG JSC WEBSITE IN YAKUT

RNG JSC pays great attention to social activities. The Company supports educational projects and programmes for the study of the culture of the region. In April 2021, by agreement with the management of the Republic, the website of RNG JSC was translated into the Yakut language.



Aisen Nikolaev
Head of the Republic of Sakha (Yakutia)

“

Yakutia has a rich original heritage. It is very important for us to preserve and popularise the Yakut language. We appreciate the contribution of RNG JSC to achieving these goals.

”



Vladimir Rakitin
CEO of RNG JSC

“

The Company considers the contribution to the development of the region as one of its main tasks. We are grateful to the leadership of the republic for many years of fruitful cooperation. RNG JSC plans to implement socially significant projects in the future.

”

RNG JSC AS A PARTNER OF THE RUSSIAN RED CROSS



At the end of 2021, RNG JSC and the All-Russian Public Organisation Russian Red Cross signed a cooperation agreement. The Company has supported projects to help people in emergencies throughout the past year. The main part of joint activity was implemented on the territory of the Republic of Sakha (Yakutia).

As part of the partnership, the Russian Red Cross Emergency Fund for rapid response to emergencies has appeared. In July of this year, thanks to the financial support of RNG JSC, volunteers were able to deliver 300 humanitarian kits to the flood-affected settlements of the republic - Suordakh and Tomtor.

The residents of the Krasnoyarsk Krai, whose houses were damaged by severe forest fires, also received the assistance. The Company funded the purchase of medicines, essential goods and organised the delivery of cargo to the affected areas.

Another important part of cooperation is the training of a local volunteer emergency response team. They were trained in first aid and psychosocial support through the regional office of Russian Red Cross.

This year, the partnership of RNG JSC and the public organization will continue.



Information: All-Russian public organisation the Russian Red Cross has been carrying out its activities for more than 155 years. The organisation's mission is to prevent and alleviate human suffering. The RRC is a national society and is part of the International the Red Cross and Red Crescent movement. Representatives of the organisation operate in 83 regions of Russia.



Pavel Savchuk
Chairman of the Russian Red Cross

“

RNG JSC and the Russian Red Cross share common goals. Due to your care support, we were able not only to help the residents of Yakutia during a difficult period, but also expanded our network in the republic. As of today, we have been facilitated negotiations with the representatives of executive authorities, which resulted in agreements to open local branches in 9 more settlements of the region.

”



INTERACTION WITH THE INDIGENOUS PEOPLES OF THE NORTH AND SUPPORT FOR LOCAL COMMUNITIES

RNG JSC pays special attention to sponsorship, welfare and socially oriented activities in working with the indigenous small-numbered peoples of the North (ISNP) in the Republic of Sakha (Yakutia), in whose territory the Company conducts production activities.

The Company maintains a balance between its strategic plans and the interests of indigenous people, preserving their cultural heritage and the environment. During the development and opening of deposits, the Company strictly monitors compliance with the rights of ISNP and is in constant dialogue with them. RNG JSC provides financial support to the tribal communities of small peoples, working to preserve the national identity of the peoples of the North. In order to preserve the national culture, the Company takes an active part in implementing the programme of socioeconomic development of the municipality Botuobuyinsky Nasleg, which in 2022 was extended for another five years. RNG JSC provides the necessary equipment for the village's needs, regularly removing waste to its landfill of solid municipal waste and provides ongoing support to local educational institutions. In 2021, the Company helped to improve the adjacent territory of the park of culture and recreation.

In 2022 under the sponsorship of RNG JSC the only school in the village of Tas-Yuryakh was renovated, the roof and toilets were reconstructed, the floors were insulated and plumbing works were carried out. Furthermore, the premises of the Point of Growth project and the hall on the first floor of the school underwent partial renovation, plumbing equipment was updated and the necessary electrical works were performed.

In addition, RNG JSC helped the educational institution to strengthen fire safety providing convenient water intake from the reservoir, which is located next to the school. In summer, the Company specialists will fill the access road to the Tas-Yuryakh River for fire equipment.

Last year, the pupils of the kindergarten Kencheeri received an interactive sandbox and furniture as a gift from RNG JSC. The Company has been supporting a preschool institution in the village of Tas-Yuryakh for several years. In 2017, the Company personally took part in the construction of its new building. For this purpose, the Company sent to the construction site special equipment, which was involved in the work. 50 small residents of the village attend the kindergarten today.

Agreements on socio-economic cooperation have also been concluded with the Mirninsky district, Mirny and the tribal communities of small peoples Botuobuya and Sulakyyt. As part of an additional agreement between the administration of Mirny and SyuldyukarNefteGas LLC (partner of RNG JSC – editor's note), a complex of engineering surveys was carried out, as well as project documentation was developed for the construction of the cultural and ethnographic center House of Friendship of Peoples (the Archy House), which should become a center of spiritual culture of Mirny. Its activities will focus on the preservation and development of original culture, traditions, the revival of folklore, the creation of folk art collectives and the formation of an ethnocultural worldview among children and youth.

RNG JSC responsibly treats the territory of economic activity, paying special attention to environmental protection and the rational use of natural resources, regularly conducting an ethnographic examination of ongoing projects.

The Company has been supporting the Mirninsky District Society of Hunters and Fishermen for several years. The development of hunting infrastructure facilities is necessary for the conservation and reproduction of wild animals, as well as the effective fight against illegal hunting and poaching.

In the autumn of 2021, RNG JSC responded to the request of the Mirninsky District Society of Hunters and Fishermen for the provision of modern high-speed equipment and spare parts for it. According to the cooperation agreement with the society the Company provided two new Siberian all-terrain vehicles, as well as spare parts for Trekol wheeled all-terrain vehicles for a total amount of more than 3 million rubles. The assistance was delivered to the society in October by the logistics division of RNG JSC.

In 2020, the Company paved the road in front of school No. 4 and the exit route in the village of Almazny prior to the school year.

In the village of Syuldyukar with a population of 260 inhabitants, the face of the Sadyn National Evenki Nasleg and the only place in the Mirninsky district of the Republic of Sakha (Yakutia), where representatives of the indigenous peoples of the

North live, RNG JSC, together with the companies of Eastsib Holding, carried out work to strengthen the soil around the school building, which was in danger due to flooding of the school territory by spring flood.

In 2020, the RNG JSC construction division built bridges in the Mirninsky and Suntarsky districts of Yakutia, the bridge over the Malaya Botuobuya River and the bridge crossing over the Sasar-Yuryakh River. Both objects are included in the federal program for the construction of the Vilyui highway. In 2017, RNG JSC built the Friendship Bridge across the Tas-Yuryakh River with its own funds and it continues to finance construction projects, reconstruction and upgrading of social infrastructure.

In 2021, subsidiary of RNG completed work on a 10 km section of the A-331 Vilyui motorway as part of the road construction programme.

The next segment will become a part of the route between Lensk and Mirny. The representatives of the Vilyui Road Administration and the Mirninsky Road Administration commissioned the work. Similar work was carried out in 2022.

The Company supplies purified water to the budgetary institutions of the village of Tas-Yuryakh free of charge and supports socially unprotected segments of the population of the Mirninsky district, including families raising children with disabilities and low-income citizens.





THE RNG TO DOCTORS SOCIAL PROGRAMME

Since the beginning of the COVID-19 pandemic, RNG JSC has been providing timely assistance to the health care system of the Mirninsky district of Yakutia, promptly responding to urgent needs. The RNG to doctors project took first place in the nomination Social and Environmental Initiative at the republican stage of the All-Russian MediaTek Award.

RNG JSC was one the first to help the Mirny Central District Hospital. As part of the RNG to doctors programme, scarce and expensive medicines, personal protective equipment and modern medical equipment have been regularly supplied to the hospital since April 2020.

At the beginning of 2022, the Company provided assistance to the local healthcare system for 120 thousand dollars. These funds were used to purchase many imported medicines for the treatment of patients diagnosed with COVID-19,

a Swiss-made Hamilton C1 artificial lung ventilation device, an oxygen concentrator and equipment for a mobile vaccination point.

For the entire duration of the charity programme, the Company provided doctors with bedside monitors, a mobile box for transporting patients, protective suits for staff, ultraviolet irradiators, plasma-defrosting equipment, operating tables, etc.



Vera Tarasova
Chief physician of Mirny Central District Hospital

“

Our joint activity with RNG JSC in the sphere of human health protection has been lasting for three years. Over this course of time, the hospital received modern equipment and innovative medicine. Doctors felt support at the most difficult time for them, the pandemic period. We are grateful to the Company for a long-term cooperation.

”



STUDENT TEAMS SUPPORT PROGRAMME



Since 2014, an agreement has been in force between RNG JSC and the autonomous non-commercial organisation Headquarters of student detachments of secondary specialised educational institutions of the Republic of Sakha (Yakutia) on training and attracting local staff to the Company.

Within the framework of collaboration, students are annually recruited to student teams among students of technical and construction universities and secondary specialised educational institutions of Yakutia and Siberia for paid work on the Eastern blocks of the Srednebotuobinskoye field.

For young people, this is a chance to gain experience in the oil and gas sector and choose the energy industry for a future career. Students live in comfortable conditions, receive salaries and have meals at the expense of the Company.

The Yakut regional branch of the youth All-Russian public organisation Russian Student Detachments unites 2500 students. RNG JSC supports the traditions of the All-Russian movement, contributing to the training of young specialists by forming a regional industry staff reserve.

RNG JSC provides expert and technological support in the organisation of the Staff Training Process Factory for Oil and Gas Industry project. The project was launched by the Mirninsky Regional Technical College. The employees of RNG JSC are specialists in the field of automation, production management and oil and gas production. In the Process Factory project, the Company acts as an expert in the issues of exploration, oil and gas production in difficult climatic conditions.





**ENVIRONMENTAL
PROTECTION
ACTIVITIES**

RNG JSC SPENDS 160 MILLION RUBLES ON FOREST RESTORATION IN YAKUTIA

In 2022, RNG JSC financed the restoration of forests in the Republic of Sakha (Yakutia) in an area of over 640 hectares.

The contract for implementing all stages of the work was signed with the Russian Forest Protection Centre Federal Budgetary Institution. Tree planting is carried out within the boundaries of the lands allocated for these purposes by the Vilyui Forestry State Institution.

643 thousand ball-rooted seedlings of Scots pine grown in one of the Amur region nurseries were planted in the course of works. Scots pine is the most common type of conifers on the territory of central Yakutia; it grows predominantly on the plain of Leno-Vilyui and Leno-Aldan watersheds, reaches a height of up to 40 m and is resistant to the harsh climatic conditions of the region.

The works were carried out for the purpose of compensatory use of forest areas according to lease agreements concluded between the Ministry of Ecology, Nature Management and Forestry of the Republic of Sakha (Yakutia) and companies belonging to the Eastsib Holding Group of Companies.



640
hectares



643
thousand ball-rooted seedlings



RNG JSC AS A FEDERAL PARTNER OF THE INTERNATIONAL CHILDREN AND YOUTH AWARD ECOLOGY IS EVERYONE'S BUSINESS

The Company has been supporting the hosting of the International Children's and Youth Award Ecology is Everyone's Business for two years, established by the Federal Service for Supervision of Environmental Management for two years. The project is aimed at increasing the environmental awareness of young people, involving both children and teenagers in environmental activities, maintaining their eco-activity, including the use of social networks.

The applications receipt for the second season of Ecology is Everyone's Business Award started on March 1 and lasted until October 1. During this period, the project received an unprecedented number of works, more than 45 thousand. Children from all regions of Russia and from 33 countries sent their works in nine nominations. They showed how important it is to take care of nature and offered their own environmental initiatives and programs through videos, drawings and photographs.



In 2022, RNG JSC allocated financial resources to encourage winners and laureates of the II and III degrees in all approved nominations. The board of judges evaluated the children's creativity. It included representatives of federal agencies, well-known journalists, athletes and travelers.

This year the Company will also support the project. The third season of the award starts in March.



Svetlana Radionova
Head of Rosprirodnadzor

“ We decided to make the international award an annual one, because we consider ecology a very important issue. It is necessary to change the attitude towards the preservation of nature and the environment. The previous year showed that our children, the participants of the award, are ready to solve environmental problems. The task of adults is to pay attention to what they care about. ”





RNG JSC IMPLEMENTS PROGRAMMES TO REPLENISH AQUATIC BIORESOURCES

An important part of the environmental policy of RNG JSC is related to the reproduction of aquatic biological resources. Between 2018 and 2022, the ecologists of the Company released 1 million 556 thousand of pelyad juveniles to the rivers of Yakutia.

The fry were raised in laboratory conditions by order of RNG JSC at the Chernyshevsky Fish Hatchery State Unitary Enterprise. This is the only enterprise in Yakutia for fish breeding. RNG JSC has been carrying out measures to compensate for possible damage to water resources for several years. This initiative is aimed at maintaining biological diversity in the rivers of the region.

Last year the specialists of the Company released more than 211 thousand of juvenile fish into the tributary of the Vilyui reservoir, the Aannyaah River flowing through the territory of the Mirninsky district. The fish were delivered to the reservoir in special packages so that they did not have a temperature shock and the packages were kept in water for some time. Experts note the high survival rate of the pelyad and in a few years, the fish will breed in the waters of reservoir.



According to the results of research by scientists of the All-Russian Scientific Research Institute of Fisheries and Oceanography, it is the Vilyui reservoir and its tributaries that have the necessary food base for salmon, the necessary temperature regime and other conditions for survival and reproduction. The condition of the studied water area is within the norm and deviations from the indicators of the natural functioning of coastal ecosystems have not been revealed.





THE ALL-RUSSIAN CAMPAIGN SAVE THE FOREST



In 2021, RNG JSC took part in the All-Russian Campaign Save the Forest of the Ecology national project, within the framework of which about 10,000 young trees were planted.

About a hundred environmentalists and the head of Yakutia, Aisen Nikolaev, joined the campaign to plant specially grown seedlings of Scots pine.

A careful attitude to the environment and responsible subsoil use are the key directions of the environmental programme of RNG JSC.

The Company supported this initiative and provided comprehensive assistance to its implementation in the Mirninsky district. Reforestation is an important component of responsible subsoil use.



Aisen Nikolaev
Head of the Republic of Sakha (Yakutia)

“

In 2021 we were faced with a terrible disaster of huge forest fires which engulfed millions of hectares of forest, and of course, we must not only help with words in restoring nature, but we must also participate in it ourselves.

”



RNG JSC ASSISTANCE IN EXTINGUISHING FOREST FIRES

The RNG Volunteer Fire Brigade was established in 2015. The fire service of RNG JSC is only called voluntary, but it is a team of professionals with specialized education and work experience for the Ministry of Emergency Situations of Russia. The fire service of RNG JSC has several separate buildings on the field support base, where the training centre and warehouses are located. There is one fire truck in service in each division. The fire truck is staffed with standard fire-technical equipment.

RNG JSC regularly cooperates with the Ministry of Emergency Situations of Russia and provides assistance in extinguishing forest fires. In 2021, there was a very difficult fire situation in the Republic of Sakha (Yakutia). Forests were burning all summer in the republic, including in Western Yakutia, where the Company operates. Our own fire service actively participated in localizing and eliminating forest fires. Equipment and staff were allocated daily to combat the fires in the Mirninsky, Suntarsky and Lensky districts. The assistance of RNG JSC was noted by the leadership of the Mirninsky district, as well as by the Mirninsky Committee of State Environmental Supervision.



RNG JSC has concluded an agreement on the exchange of operational information with the unified Dispatching Service on duty of the Lensky and Mirninsky districts. In the context of constant monitoring, work was carried out on emerging fires.

In 2022, the Company continues to assist rescuers in the arrangement of mineralized lanes in the villages of Syuldyukar and Tas-Yuryakh, in the areas where the Company operates.



RNG JSC ASSISTANCE IN EXTINGUISHING FOREST FIRES

FOREST FIRES

SUPPORT FOR THE LIVING DIAMONDS OF YAKUTIA NATURAL PARK

RNG JSC has been actively participating in the life of the natural park Living Diamonds of Yakutia since 2014. In particular, in order to carry out environmental monitoring and scientific activities, together with the sister Company SyuldyukarNefteGaz LLC, an all-terrain vehicle Trekol was purchased and given to the park administration. Moreover, regular supplies of diesel fuel and animal feed for the park are carried out.







Member of the Russian
Union of Industrialists and
Entrepreneurs



Certificate
GOST ISO 9001-2011



Member
of AssoNefit



Quality management systems
Certificate GOST P
54934-2012 (OHSAS
18001:2007)
Occupational safety and
Health management System



Member of
the Chamber of Commerce
and Industry of the Republic
of Sakha (Yakutia)



Certificate GOST R ISO
14001-2016 (ISO
14001:2015)
Environmental management
system



Member of the
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